

Job Summary: Music Director - Part Time with potential of Full Time.

The **Music Director** at **Holy Trinity Lutheran Church** plays a vital role in enhancing worship experiences, fostering spiritual growth, and building community through music. This position involves both artistic leadership and administrative responsibilities. We are seeking a candidate to help us grow our music program as well as enhance our worship experience. Check our Essential Functions description below to see if you are a right fit for our job opening.

Essential Functions:

1. **Ministry: Music**
 - Lead Early worship service instrumentally (piano or guitar).
 - Integrate music into all church activities and programs.
 - Provide musical leadership for weekly worship services, funerals, weddings, and other congregational events.
 - Lead music ministries for all age groups.
 - Collaborate with pastors and staff to plan worship services, select music, and prepare worship aids (bulletins, projection files).
 - Direct and lead rehearsals for vocal, handbell, and instrumental ensembles.
 - Maintain personal musical skills through practice and professional development.
 2. **Ministry: General**
 - Model faithful Christian living in discipleship, family life, stewardship, integrity, and hospitality.
 - Foster a welcoming culture within the church's ministry.
 - Support the vision and direction set by the Lead Pastor and Council.
 - Represent the congregation in the wider Church and community.
 - Cultivate relationships with leaders of other religious ministries.
 - Attend at least one annual continuing education event.
 3. **Administration: Music**
 - Supervise other music staff (e.g., organist, praise team leader).
 - Manage musical instruments, sound equipment, music library, choir robes, and stoles.
 - Ensure compliance with copyright requirements for music and worship materials.
 - Serve on Worship & Music Committee(s).
 - Oversee the Worship and Music annual budget.
 - Coordinate worship space arrangements.
 4. **Administration: General**
 - Participate in staff meetings.
 - Provide monthly reports to the Church Council regarding musical programs.
 - Contribute to church publications and attend relevant meetings.
 - Maintain approved part-time working hours and availability for musical assistance.
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Knowledge, Skills, and Abilities:

- Be a faithful Christian disciple with an understanding of Lutheran Theology, liturgy, and history.
- Appreciate worship as a corporate act before God, emphasizing its spiritual significance.
- Demonstrate administrative competence and interpersonal skills.
- Understand and appreciate music of various styles used in corporate worship, especially traditional/historic practices of the Lutheran tradition.
- Desire to work with all age groups, creativity, enthusiasm, and respect for God and people.
- Familiarity with communication styles, basic budgeting, and general computer skills.
- Ability to collaborate effectively with other staff members, maintain confidentiality, and support team ministry.